



**NAMIBIA AIRPORTS COMPANY (NAC)  
LIMITED**

**ANNUAL PROCUREMENT PLAN 2024/2025**

**APPROVED**

A handwritten signature in black ink, appearing to read 'Bisey-Uirab', is written over a horizontal line.

**Bisey /Uirab  
CHIEF EXECUTIVE OFFICER**

29-02-2024  
**DATE**



Republic of Namibia  
Annual Procurement Plan

Name of Public Entity: Namibia Airports Company Limited - Infrastructure Development and Asset Care

Financial Period: 2024/2025

**\*KINDLY REFER TO THE POP-UP COMMENT UNDER EACH HEADING AND GUIDING NOTES FOR HINTS ON HOW THIS TEMPLATE SHOULD BE POPULATED\***

Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
1	Aerodrome perimeter fence incl extension of boundary at FYKM		W	Yes	ONB	4 000 000,00	25/05/2024	NA
2	Masterplan and Relocation of the airside facilities at FYKM		CS	Yes	ONB	2 000 000,00	16/04/2024	NA
3	TOYOTA Corolla Quest for FYKM	1	G	Yes	RFQ	370 000,00	20/05/2024	NA
4	Purchasing of a Standby Generator (Electrical) and housing and the Explosive Trace Detector at FYKM	1	G	Yes	RFQ	1 500 000,00	14/06/2024	NA
5	Extension of the firestation/ terminal building extension planning and design at FYLZ	1	W	Yes	ONB	3 000 000,00	14/06/2024	NA
6	Feasibility study and Master plans at FYLZ		CS	Yes	RFQ	1 500 000,00	14/06/2024	NA
7	Purchase of a new Tipper truck and a front loader, Bobcat for sand dunes removal, Bakkie (Rescue 1) at FYLZ	1	G	Yes	RFQ	1 280 000,00	14/06/2024	NA
8	Airside & Landside Boundary Wall, Information Signage, Apron and cargo marking, Emergency access at FYWB	1	W	Yes	ONB	15 000 000,00	14/06/2024	NA
9	Terminal Building Replacement of AC & Ventilation System Building repair at FYWB	1	W	Yes	RFQ	300 000,00	14/06/2024	NA
10	ARFF Truck for FYWB	1	G	Yes	OIB (INT)	17 000 000,00	14/06/2024	NA
11	Phase 1 LED light at FYWB	1	G	Yes	ONB	3 000 000,00	14/06/2024	NA
12	Toyota 2.4 GD6 4x4 (2) (AVSEC & Safety), 16 seater (N\$750 000) admin (N\$450 000) for FYWB		G	Yes	RFQ	2 000 000,00	14/06/2024	NA
13	CCTV ARFF station and apron coverage trolley at FYWB	1	W	Yes	RFQ	1 250 000,00	15/08/2024	NA

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14	Airport Vehicles (Foxtrot challie, trailer) airside inspection vehicle TLB electrical vehicle for FYOA	1	G	Yes	RFQ	2 000 000,00	15/08/2024	NA
15	Installation of reserve water tank at terminal building, gim equipoment set, high pressure washing machine for ARFF vehicles, Toyota 2.4 GD6 4x4, 16 seather at FYOA	1	W	Yes	RFQ	800 000,00	15/08/2024	NA
16	Perimeter Fence for FYOA	1	W	Yes	RFQ	900 000,00	15/08/2024	NA
17	Construct bomb disposal and trailor for bomb transportation at FYOA	1	W	Yes	RFQ	500 000,00	15/08/2024	NA
18	LED lights for FYOA	1	G	Yes	RFQ	400 000,00	15/08/2024	NA
19	LUP est. & Feasibility study towards Aviation Training Centerest at FYKT	1	CS	Yes	ONB	2 500 000,00	15/08/2024	NA
20	Perimeter fence upgrade at FYKT	1	W	Yes	RFQ	500 000,00	15/08/2024	NA
21	4x4 Bakkie and new sedan for FYKT	1	G	Yes	RFQ	700 000,00	15/08/2024	NA
22	Runway Lighting Conversion to LED (5.5m Phase 1) Assessment & Detail Design - Signage at FYEA	1	CS	Yes	ONB	3 000 000,00	15/08/2024	NA
23	Solar Roofing, ECC room, Key return and information counters at FYEA	1	W	Yes	RFQ	1 300 000,00	12/09/2024	NA
24	CCTV phase 1, UHF & VHF airport radio communication upgrade, PA system at FYEA	1	W	Yes	ONB	2 000 000,00	25/10/2024	NA
25	Replacement of Heavy Gates at Gate 5, 6, 9 and Main Entrance with Clearview and New motors, Razor tapped fence at FYEA	1	W	Yes	RFQ	1 000 000,00	25/10/2024	NA
26	New X-ray Machine and Walkthrough Metal Detector, 2x Explosive Trace Detector, 14 seater bus, sedan, bakkies, Forward Command Post at FYEA		G	Yes	RFQ	1 500 000,00	25/10/2024	NA

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Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
27	Crash alarm and the Explosive Trace Detector FYLZ		G	Yes	DP	520 000,00	25/10/2024	NA
28	ETD (Explosive Trace Detector) Scanner FYWB		G	Yes	DP	500 000,00	25/10/2024	NA
Approved - Accounting Officer (Name): <i>BISEY UIRAB</i>				Signature: <i>[Signature]</i>			Date: <i>29-02-2024</i>	

Name of Public Entity: Namibia Airports Company Limited - ICT Department

Financial Period: 2024-2025

**"KINDLY REFER TO THE POP-UP COMMENT UNDER EACH HEADING AND GUIDING NOTES FOR HINTS ON HOW THIS TEMPLATE SHOULD BE POPULATED"**

Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
1	Supply and deliver ICT Hardware	Various	G	No	OAB	2 795 515,10	15/04/2024	
2	Supply and Delivery of General Server Hardware and Accessories	Various	G	No	OAB	930 221,00	20/05/2024	
3	Supply and Delivery of General Network Equipment	Various	G	No	OAB	1 497 330,00	17/06/2024	
4	Supply and Installation of various ERP components	Various	G	No	DP	4 606 000,00	12/07/2024	
5	Supply, installation and Delivery of Security Software and Hardware	Various	G	No	OAB	573 000,00	05/09/2024	
6	Procurement of Furniture	Various	G	No	OAB	100 000,00	04/10/2024	
7	Procurement of Vehicles	Various	G	No	OAB	600 000,00	19/04/2024	
8	Supply, delivery and installation of General Wifi equipment and accessories	Various	G	No	OAB	1 052 000,00	26/04/2024	
9	Supply and Delivery of ICT Tools	Various	G	No	OAB	80 000,00	19/06/2024	
10	Supply, delivery and installation of specialised airports systems	Various	CS	No	OAB	900 000,00	08/10/2024	
11	Supply and delivery of Refreshments	Various	G	No	OAB	15 000,00	30/10/2024	
12	Managed IT Support Services: Hardware + Network Support	Various	CS	No	OAB	1 200 000,00	09/10/2024	
13	Renewal of General Software and Hardware Components	Various	G	No	ONB	9 545 000,00	12/09/2024	
14	General Maintenance of Parking Management Systems	Various	G	No	ONB	493 200,00	18/10/2024	
15	General Support of Various Specialised Airport Software and Hardware Systems	Various	CS	No	ONB	7 861 490,00	15/05/2024	
Approved - Accounting Officer (Name): <i>BISEY NIIRAB</i>				Signature: <i>[Signature]</i>		Date: <i>29-2-24</i>		



**Republic of Namibia  
Annual Procurement Plan**

Name of Public Entity: **Namibia Airports Company Limited - Finance Department**

Financial Period: **2024/2025**

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Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
1	Provision for short-term insurance for NAC assets for three (3) years (2024/2025 – 2025/2026)	Various	G	Yes	ONB	5 648 887.00	2024/06/01	
2	Supply and delivery of vehicles.	2	G	Yes	ONB	800 000.00	2024/05/01	
3	Supply of office equipment	Various	G	Yes	RFQ	200 000.00	2024/05/01	N/A
4	Supply & delivery of Standard office furnitures.	Various	G	Yes	RFQ	235 000.00	2024/05/01	N/A
5	Provision for external auditing services for three (3) years (2023/2024 – 2025/2026)	1	W	Yes	ONB	998 250.00	2024/05/01	
6	Plumbing Maintenance	Various	W	Yes	RFQ	15 000.00	as required	N/A
7	Maintenance of vehicles	Various	W	Yes	RFQ	180 000.00	as required	N/A
8	Office refreshments	Various	G	Yes	RFQ	120 000.00	as required	N/A
9	General office supplies	Various	G	Yes	RFQ	100 000	as required	N/A
10	Supply of Uniforms & protective clothing	Various	G	Yes	RFQ	10 000	2024/05/01	N/A
11	Supply of Office Stationeries	Various	G	Yes	RFQ	500 000.00	as required	N/A
12	Outsourced cleaning services	Various	W	Yes	RFQ	480 000	2024/05/01	N/A
13	Tender adverts	Various	W	Yes	RFQ		as required	N/A

Approved - Accounting Officer (Name): **BISEY UIRAB**      Signature: *[Handwritten Signature]*      Date **29-02-2024**



Republic of Namibia  
Annual Procurement Plan

Name of Public Entity: Namibia Airports Company Limited - Commercial Services Department

Financial Period: 2024/25

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1	Parking Rates Digital signages for all airports X19	Various	G	Yes	ONB	200 000	01/04/2024	NA
	Airport Branding	Various	W	Yes	RFQ	1 000 000	2024/01/06	NA
	PMS reconfiguration of HKIA Staff, Bus, Terminal 1(Domestic) and VIP after upgrading	Various	G	Yes	RFQ	500 000	01/04/2024	NA
	Route and Air service development consultancy services	1	CS	Yes	DP	1 800 000	2024/01/05	Scarce expertise
	Updated version of the Route Development Manual and NAC Capacity Building	1	CS	Yes	DP	350 000	2024/01/05	Scarce expertise
	Customer Satisfaction Survey (500 000)	1	CS	Yes	RFP	500 000	2023/01/08	NA
	Corporate Advertising	Various	G	Yes	RFQ	600 000	2024/01/04	NA
	Annual Report (23/24)	Various	G	Yes	RFQ	250 000	2023/01/08	NA
	Donations	Various	G	Yes	DP	400 000	2024/01/05	NA
	Promotional Items	Various	G	Yes	RFQ	850 000	2024/01/04	NA
	Subscriptions	Various	G	Yes	DP	50 000	2024/01/05	NA
	Public Relations Campaigns	Various	G	Yes	RFQ	775 000	2024/01/05	NA
	Industry Associations Membership	Various	G	Yes	DP	850 000	2024/01/05	Specific to member organisations
	Corporate Uniform	Various	G	Yes	RFQ	700 000	2024/01/08	NA

Approved - Accounting Officer (Name): *BISEY NIIMAS* Signature: *[Signature]* Date: *29-02-2024*  
~~XX/XX/2023~~



**Republic of Namibia  
Annual Procurement Plan**

Name of Public Entity: **Namibia Airports Company Limited - Office of the Chief Executive Officers**

Financial Period:

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1	Supply an delivery of Computer Software for Internal Audit, Risk and Governance Management	1	G	Yes	RFP	1 401 450	2024/06/05	N/A
2	Supply an delivery of Internal Audit Services for Internal Audit Management	Various	CS	Yes	RFQ	800 000	2024/04/05	N/A
3	ISO Consultant to render technical assutance in the establishment of the NAC Qulaity Management System certifiable to ISO 9000:2015 standards	Various	CS	Yes	RFP	1 800 000	2024/01/05	N/A
4	Supply and delivery of safety, security and enironment promotional items	Various	G	Yes	RFQ	100 000	2024/01/06	N/A
5	NAC Board Training and development	Various	CS	Yes	RFQ	250, 000	2024/06/05	N/A
6	Supply and delivery of required regualtory and guidance materials	Varios	G	Yes	RFQ	50 000	2024/01/05	N/A
7	Supply an delivery of Legal Servies	Various	CS	Yes	RFQ	6 000 000	As the cases arise	N/A
8	Supply and Delivery of furniture and fittings for the Internal Auditor and Risk Mnagement Office	Various	G	Yes	RFQ	30 000	2024/04/01	N/A
9	Supply and delivery of Board Evaluation Services	1	G	Yes	RFQ	167 200	2024/06/01	N/A

Approved - Accounting Officer (Name): *Bisem UIRAB*      Signature: *[Signature]*      Date: *29-02-2024*





Republic of Namibia  
Annual Procurement Plan

Name of Public Entity: Namibia Airports Company - Eros Airport

Financial Period: 2024/2025

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<b>OPEX:</b>						<b>9 145 500,00</b>		
<b>REPAIR AND MAINTENANCE: AIRPORTS</b>						<b>2 715 000,00</b>		
1	Refurbishment of the Terminal building	Various	W	Yes	RFQ	300 000,00	When required	N/A
2	General hangar maintenance	Various	W	Yes	RFQ	125 000,00	When required	N/A
3	General building maintenance	Various	W	Yes	RFQ	125 000,00	When required	N/A
4	Repair of airside pavements	Various	W	Yes	RFQ	300 000,00	When required	N/A
5	Sevicing of the fire extinguishers	Various	NCS	Yes	RFQ	60 000,00	When required	N/A
6	ARFF Foam replenishment	Various	G	Yes	DP	440 000,00	When required	N/A
7	Luggage trolley	Various	W	Yes	RFQ	20 000,00	When required	N/A
8	Pavement repair (isolated patching & slurry) and road markings (Landside)	Various	W	Yes	RFQ	325 000,00	When required	N/A
9	Spare parts for fence maintenance	Various	G	Yes	RFQ	70 000,00	When required	N/A
10	Maintenance : Airport Equipment	Various	G	Yes	RFQ	100 000,00	When required	N/A
11	Maintenance of Drive motors and shutter doors	Various	W	Yes	RFQ	100 000,00	When required	N/A
12	Sewerage system maintenance services & repairs	Various	W	Yes	RFQ	100 000,00	When required	N/A
13	Airport yard maintenance and signage	Various	W	Yes	RFQ	100 000,00	When required	N/A
14	Maintenance and repair of Crash Alarm /Intercom System	Various	NCS	Yes	RFQ	60 000,00	When required	N/A
15	Replacement of old plumbing pipes	Various	G	Yes	RFQ	100 000,00	When required	N/A
16	Maintenance of airfield signages	Various	W	Yes	RFQ	100 000,00	When required	N/A
17	Service and repairs of foam pumps and foam test	Various	W	Yes	DP	140 000,00	When required	Contract
18	Maintenance of stormwater drains	Various	W	Yes	RFQ	50 000,00	When required	N/A
19	Tools (Civil, Electrical, Electronics and Rescue & Fire Fighting )	Various	G	Yes	RFQ	100 000,00	When required	N/A
<b>REPAIR AND MAINTANANCE: FLEET:</b>						<b>850 300,00</b>		
20	Airport Motor vehicles maintenance including license discs and RFA fees,	Various	NCS	Yes	RFQ	300 000,00	When required	N/A
21	SLA - ARFF Trucks	Various	NCS	Yes	DP	500 300,00	When required	Contract
22	Repair and Maintenance of the VHF & UHF Radio communication	Various	W	Yes	RFQ	50 000,00	When required	N/A
<b>ELECTRICAL MAINTENANCE:</b>						<b>1 510 000,00</b>		
23	SLA for CCR Servicing (Land side and Air Side)	Various	NCS	Yes	RFQ	250 000,00	When required	N/A
24	Maintenance and Repairs of Apron lights & Streetlights	Various	G	Yes	RFQ	100 000,00	When required	N/A
25	Buildings maintenance, Repairs and spare parts	Various	G	Yes	RFQ	50 000,00	When required	N/A
26	Generator maintenances and batteries	Various	NCS	Yes	RFQ	100 000,00	When required	N/A
27	Security screening equipment (hand held, explosive detector, walkthrough metal detector)	Various	G	Yes	RFQ	100 000,00	When required	N/A
28	Baggage Sorter/Conveyor	Various	G	Yes	RFQ	150 000,00	When required	N/A
29	Rental of Heavy equipment	Various	NCS	Yes	RFQ	100 000,00	When required	N/A
30	Transformers and Switchgears maintenance & repairs	Various	NCS	Yes	RFQ	50 000,00	When required	N/A
31	Repair and Maintenance of electrical cabling and access	Various	G	Yes	RFQ	60 000,00	When required	N/A
32	Doors & Boomgate maintenance and repairs	Various	NCS	Yes	RFQ	150 000,00	When required	N/A
33	Public Address\FIDS maintenace and repairs	Various	G	Yes	RFQ	300 000,00	When required	N/A
34	Air-Conditioning Systems servicing	Various	NCS	Yes	RFQ	100 000,00	When required	N/A

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	<b>ADMINISTRATION COSTS:</b>					<b>4 070 200,00</b>		
35	Cleaning materials for ARFF	Various	G	Yes	RFQ	90 000,00	When required	N/A
36	Emergency excercises	Various	G	Yes	RFQ	100 000,00	When required	N/A
37	Safety Awareness Week	Various	G	Yes		300 000,00	2024/04/10	N/A
38	Prof Organization Membership (PHCNA)	Various	NCS	Yes	RFQ	11 000,00	2024/11/30	N/A
39	Postage & Courier	Various	NCS	Yes	RFQ	40 000,00	When required	N/A
40	Printing and Stationery (Parking rolls,OB etc)	Various	G	Yes	RFQ	100 000,00	When required	N/A
41	Security Expense (Visitor book/Marble paper/Permit system consumable)	Various	G	Yes	RFQ	400 000,00	When required	N/A
42	Contracted security services	Various	NCS	Yes	RFQ	1 000 000,00	When required	N/A
43	Subscriptions (DSTV)	Various	NCS	Yes	RFQ	30 000,00	When required	N/A
44	Staff functions	Various		Yes	RFQ	60 000,00	When required	N/A
45	Annual License Fees (VHF RADIO, TV, NCAA, CRAN, NBC)	Various	NCS	Yes	RFQ	109 200,00	When required	N/A
46	Credit card usage fees	Various	G	Yes	RFQ	30 000,00	When required	N/A
47	Out-sourced Cleaning Services	Various	NCS	Yes	RFQ	600 000,00	When required	N/A
48	Surveying Fees (As-Built Drawings)	Various	NCS	Yes	RFQ	200 000,00	When required	N/A
49	Security Signage (Security Promotional Items)	Various	G	Yes	RFQ	50 000,00	When required	N/A
50	Safety Signage (Safety Promotional Items)	Various	G	Yes	RFQ	50 000,00	When required	N/A
51	Spare Parts (Civil Maintenance)	Various	G	Yes	RFQ	200 000,00	When required	N/A
52	Spare Parts (Electrical Maintenance)	Various	G	Yes	RFQ	200 000,00	When required	N/A
53	Spare Parts (Electronics)	Various	G	Yes	RFQ	200 000,00	When required	N/A
54	Spare Parts (ARFF)	Various	G	Yes	RFQ	300 000,00	When required	N/A
	<b>CAPEX:</b>					<b>13 536 166,00</b>		
55	Solar roofing	Various	W	Yes	RFQ	650 000,00	30/11/2024	N/A
56	ECC Room	Various	W	Yes	RFQ	600 000,00	31/07/2024	N/A
57	Key return and information counters	Various	W	Yes	RFQ	50 000,00	31/07/2024	N/A
58	Runways: Assessment & Detail Design - Signage	Various	CS	Yes	RFQ	750 000,00	31/07/2024	N/A
59	Runway lighting conversion	Various	W	Yes	RFQ	2 250 000,00	30/05/2024	N/A
60	Office Equipment : Clearing	Various	G	Yes	RFQ	48 000,00	30/04/2024	N/A
61	Furniture & Fittings : Clearing	Various	G	Yes	RFQ	200 000,00	30/04/2024	N/A
62	Motor Vehicles (1x 14 seater bus, 1x bakkie and 1x sedan)	Various	G	Yes	RFQ	1 600 000,00	30/06/2024	N/A
63	Fire Fighting equipment	Various	G	Yes	RFQ	533 166,00	30/06/2024	N/A
64	Water reticulation (phase 1)	Various	CS	Yes	RFQ	500 000,00	30/07/2024	N/A
65	Airports Equipment : Cherry picker	Various	G	Yes	RFQ	1 200 000,00	25/04/2024	N/A
66	Airports Equipment : Jet pressure machine	Various	G	Yes	RFQ	200 000,00	25/04/2024	N/A
67	Fencing : Gate 5 & 6	Various	W	Yes	RFQ	700 000,00	30/05/2024	N/A
68	Main entrance by the bridge	Various	W	Yes	RFQ	300 000,00	30/06/2024	N/A
69	CCTV (phase 1)	Various	CS	Yes	RFQ	1 000 000,00	30/05/2024	N/A
70	PA System	Various	W	Yes	RFQ	200 000,00	30/04/2024	N/A
71	Radios	Various	G	Yes	RFQ	500 000,00	30/05/2024	N/A
72	Tools : Clearing	Various	G	Yes	RFQ	405 000,00	30/05/2024	N/A
73	X-Ray Machines : Clearing	Various	CS	Yes	RFQ	1 800 000,00	30/06/2024	N/A
74	Elect & Electronic Equipment : Clearing	Various	G	Yes	RFQ	50 000,00	30/05/2024	N/A
	<b>TOTAL</b>					<b>22 681 666,00</b>		

Approved - Accounting Officer (Name):

*BISEY UIRAS*

Signature:

*[Signature]*

Date:

*29-02-2024*



Republic of Namibia  
Annual Procurement Plan  
Katima Mulilo

Name of Public Entity: Namibia Airports Company Limited (KATIMA MULILO)

Financial Period: 2024/2025

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1	Toyota Corolla Quest	1		Yes	ONB	370 000.00	30.04.2024	NA
2	APS & ARFF OFFICE QUOTATIONS	various	G	Yes	RFQ	75 000.00	30.04.2024	NA
3	Fire Truck Equipments & Chain saw	various	G	Yes	RFQ	100 000.00	30.05.2024	NA
4	Slurry seal & interlocks	various	G	Yes	ONB	1 700 000.00	30.05.2024	NA
5	Tool box & Grass Trimmer	various	G	Yes	RFQ	50 000.00	30.05.2024	NA
6	Standby Generator	1	G	Yes	ONB	2 160 000.00	30.06.2024	NA
7	VHF Radios	various	G	Yes	RFQ	200 000.00	30.06.2024	NA
8	Vcuum Cleaner & Spraying Gun	1	G	Yes	RFQ	15 000.00	30.06.2024	NA
9	Windsocks	6	G	Yes	RFQ	100 000.00	30.06.2024	NA
10	Airconditioner Maint & Purchase	3	G	Yes	RFQ	45 000.00	30.06.2024	NA
11	Flood lights Apron	3	G	Yes	RFQ	20 000.00	30.07.2024	NA
12	Terminal Building Maintenance	various	G	Yes	RFQ	300 000.00	30.08.2024	NA
13	Fire Hydrant Relocation	2	G	Yes	RFQ	100 000.00	30.08.2024	NA
14	Fire Extinguisher annual service	various	G	Yes	RFQ	20 000.00	30.08.2024	NA
15	Tractor Maintenance	various	G	Yes	RFQ	65 000.00	30.09.2024	NA
16	Maintenance Sewarage	various	G	Yes	RFQ	20 000.00	30.09.2024	NA
17	Maint Replace old aged pipes	various	G	Yes	RFQ	50 000.00	30.09.2024	NA
18	Rakes, Brooms, connectors	various	G	Yes	RFQ	3 000.00	30.09.2024	NA
19	Stationsries	various	G	Yes	RFQ	15 000.00	30.09.2024	NA

Approved - Accounting Officer (Name): *BISEY UIRAS* Signature: *[Handwritten Signature]* Date: ~~26.01.2024~~ *29-02-2024*

Name of Public Entity: Namibia Airports Company Limited : Operations Executive Office

Financial Period: 2024/2025

**\*KINDLY REFER TO THE POP-UP COMMENT UNDER EACH HEADING AND GUIDING NOTES FOR HINTS ON HOW THIS TEMPLATE SHOULD BE POPULATED\***

Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
1	Administrative Costs (Consultancy - Environmental)	Various	CS	Partial	RFP	1 500 000,00	Nov-24	N/A
2	Fridges for the the following offices: Safety and Environment , ARFF and Avsec	Various	G	YES	RFQ	15 000,00	Apr-22	N/A
4	Office furniture for the following offices: Safety and Environment , ARFF and Avsec	Various	G	YES	RFQ	150 000,00	Apr-24	N/A
5	Office equiptment including shredders and binders for the following offices: Safety and Environment , ARFF and Avsec	Various	G	Yes	RFQ	10, 000	Apr-24	N/A
6	Demaraction of Office space for Adminsitration Officer	Various	G	No	RFQ	30, 000	N/A	N/A

Approved - Accounting Officer (Name):

*BISEY 'MIRAYS*

Signature:

*[Handwritten Signature]*

Date:

*29-02-2024*



**Republic of Namibia  
Annual Procurement Plan  
Keetmanshoop Airport**

Name of Public Entity: **Namibia Airports Company Limited - Keetmanshoop Airport**

Financial Period: **2024/2025**

**\*KINDLY REFER TO THE POP-UP COMMENT UNDER EACH HEADING AND GUIDING NOTES FOR HINTS ON HOW THIS TEMPLATE SHOULD BE POPULATED\***

Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
1	Annual servicing of fire extinguisher		W	Yes	RFQ	20 000	24-Aug-24	NA
2	Repairs & maintenance terminal building and facilities		W	Yes	RFQ	200 000	30-Oct	NA
3	Maintenance including fixing of potholes & markings of the Runway and Taxiway		W	Yes	RFQ	150 000	20-Jul-24	NA
4	Purchase of Luggage Trolleys		G	Yes	RFQ	50 000	30-May-24	NA
5	Road markings and curbside painting		W	Yes	RFQ	100 000	30-Aug-24	NA
6	Perimeter fencing and access road		W	Yes	RFQ	300 000	30-Jun-24	NA
7	Sewerage System Maintenance		W	Yes	RFQ	30 000	TBD	NA
8	General airport signage - pax facilitation		G	Yes	RFQ	30 000	20-May-24	NA
9	Bulbs and spare parts - aerodrome maintenance programme		G	Yes	RFQ	80 000	30-Apr-24	NA
10	Plumbing maintance and repair		W	Yes	RFQ	50 000	30-Jul-24	NA
11	Planting of trees, flowers and lawn around the terminal building and Maintaining them		W	Yes	RFQ	10 000	20-Jun-24	NA
12	Renovate the main entrance of the airport and install "Welcome to Keetmanshoop Airport" sign post		W	Yes	RFQ	120 000	25-May-24	NA
13	Repair the pump and Replace the roof of the fire pump station building.		W	Yes	RFQ	100 000	10-Apr-24	NA
14	Motor Vehicle maintenance		W	Yes	RFQ	100 000	15-Aug-24	NA
15	UHF/VHF radio maintenance		W	Yes	RFQ	20 000	10-Jun-24	NA
16	Repair Streetlights and Apron Floods Lights		W	Yes	RFQ	500 000	30-Jul-24	NA
17	Repair standby generator and purchase Genset batteries		W	Yes	RFQ	100 000	30-Nov-24	NA
18	X-Ray maintenance		W	Yes	RFQ	120 000	25-Mar-24	NA
19	Papi Calibration maintenance		W	Yes	RFQ	60 000	30-Apr-24	NA
20	Maintenance of Air-Conditioning Systems		W	Yes	RFQ	50 000	20-Feb-24	NA
23	Contracted security services		W	Yes	RFQ	500 000	30-Jun-24	NA
24	Airport operations, Annual License Fees		W	Yes	RFQ	100 000	30-Nov-24	NA
25	Contracted cleaning services		W	Yes	RFQ	150 000	30-Jun-24	NA
26	Safety measures agains fire (NAMCARs Part 139.01.12 - compliance matter)		W	Yes	RFQ	50 000	20-Apr-24	NA

Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
27	LUP est. @[N\$1.2M] & Feasibility study towards Aviation Training Centerest. @[N\$1.3M], in line with strategic plan.		W	Yes	RFQ	2 500 000	30-Jun-24	NA
28	Purchase new tiles for the terminal building		W	Yes	RFQ	300 000	30-Mar-24	NA
29	Purchase new fridge and microwave		G	Yes	RFQ	10 000	20-Apr-24	NA
30	2 x Tables and chairs x 6 for admin and airport supervisor office		G	Yes	RFQ	30 000	30-May-24	NA
31	Purchase new laptop and new desktop computer		G	Yes	RFQ	20 000	10-May-24	NA
32	Purchase new 4x4 bakkie and new sedan		G	Yes	RFQ	1 300 000	25-Jul-24	NA
33	Perimeter fence upgrade		W	Yes	RFQ	500 000	30-Nov	NA
34	Purchase new VHF radios for the vehicles		W	Yes	RFQ	30 000	30-Jun-24	NA
35	Maintenance tools (spade, rake, tool box etc)		G	Yes	RFQ	20 000	25-May-24	NA
36	Purchase new aircondition units		W	Yes	RFQ	50 000	01-Apr-24	NA
36								
Approved - Accounting Officer (Name): <i>BISEY UIRAS</i>				Signature: <i>[Signature]</i>		Date: <i>29-02-2024</i>		



Republic of Namibia  
Annual Procurement Plan

Name of Public Entity: Namibia Airports Company Limited - Andimba Toivo ya Toivo Airport

Financial Period: 2024/2025

**\*KINDLY REFER TO THE POP-UP COMMENT UNDER EACH HEADING AND GUIDING NOTES FOR HINTS ON HOW THIS TEMPLATE SHOULD BE POPULATED\***

Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
1	installation of reserve water tank at terminal building, gim equipment set, high pressure washing machine for ARFF vehicles	5	G	Yes	ONB	8 000 000	May-24	NA
2	Construct service road alongside the perimeter fence (Blade Rate 30 Km/Hr ; 3500 N\$/Hr v	2	G	Yes	ONB	900000	Jun-24	NA
3	Maintenance tools, Generator with welding kit and wheel clamps.	2	G	Yes	ONB	70 000	Jul-24	NA
4	Construct bomb disposal and trailor for bomb transportation	Various	CS	Yes	DP	500 000	2024/05/04	Contract
5	Purchase of the data and comprehensive pack machine	1	G	Yes	RFQ	300 000	2024/01/05	NA
3	Construct service road along the perimeter fence	Various	CS	No	ONB	900 000	2024/01/03	NA
4	emergency exercises	Various	CS	No	RFQ	125 000	24-Feb	NA
5	motor vehicle	1	G	No	RFQ	2000000	24-Mar	NA
6	Office equipment(printer)	Various	G	No	RFQ	300000	24-Apr	NA
7	fire fighting and rescue equipment	Various	G	No	RFQ	300000	24-Apr	NA
8	Radio equipment(repeater,	Various	G	No	RFQ	200000	24-Apr	NA
9	Computer equip (laptop)	2	G	No	RFQ	100000	24-May	NA
10	airport equipment(gym, high pressure machine)	Various	G	No	ONB	800000	24-May	NA
11	furniture (washing machine)	Various	G	No	RFQ	150000	24-May	NA
11	Supply an delivery of Office stationaries	Various	G	Yes	ONB	5 000 000	2021/05/04	NA
12	Office furniture,22x office chairs,2x tables	Various	G	Yes	ONB	150,000,00	24-May	NA

Approved - Accounting Officer (Name): *Bisey UIRAN*

Signature: *[Handwritten Signature]*

Date: *29-02-2024*



**Republic of Namibia  
Annual Procurement Plan  
Rundu Airport**

Name of Public Entity: **Namibia Airports Company Limited - Rundu Airport**

Financial Period: **2024/2025**

**\*KINDLY REFER TO THE POP-UP COMMENT UNDER EACH HEADING AND GUIDING NOTES FOR HINTS ON HOW THIS TEMPLATE SHOULD BE POPULATED\***

Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
1	Maintenance,cracks sealling and painting of faded surface marking	Various	W	NA	RFQ	2 500 000	30-Aug-24	NA
2	Grass cutting and debushing		W	NA	RFQ	250 000,00	All quoters	NA
3	Cleaning Material		G	NA	RFQ	50 000,00	30-May-24	NA
4	Stationary		G	NA	RFQ	15.000.00	30-Aug-24	NA
5	Office Furniture(Airport Supervisor,ARFF,Safety and Security		G	NA	RFQ	100 000,00	20-May-24	NA
6	Annual Serving of Fire Extunguisheres		W	NA	RFQ	10 000,00	Aug-24	NA
7	Water Tank Reservoirs		W	NA	RFQ	200 000,00	30-Jun-24	NA
8	Outsource of Cleaning Company		W	NA	RFQ	200 000,00	30-May-24	NA
9	Survey towards the development of aerodrome layout		W	NA	RFQ	250 000,00	30-Aug-24	NA
10	Safety Signage		W	NA	RFQ	10.000.00	20-Jun-24	NA
11	Quantam 14 Seater(700000),Corrolla(400000)		G	NA	RFQ	1,100.000.00	30-Jul-24	NA
12	Exetension of Terminal,Roof ceiling,duty room,Fire Station,Air conditioning		W	NA	RFQ	1,500.00.00	10-Oct-24	NA
13	Foam Container & Tool Box		G	NA	RFQ	550 000,00	25-Mar-24	NA
14	Sweeper,Chain saw,Water dispense,First Aid,Gym Equipments(Legacy Finding		G	NA	RFQ	250 000,00	30-Sep-24	NA
15	Security Perimeter Fence		W	NA	RFQ	3 000 000,00	10-Mar-24	NA
16	Conduct wildlife hazard assessment(NAMCARS 139.16.5		W	NA	RFQ	300 000,00	20-Jul-24	NA
17	Land use plans and study for the relocation of airside facilities		W	NA	RFQ	1 500 000,00	30-May-24	NA
18	Electricity separation from NDF(Generator +Installation+Housing),Crash Alarm Boom Gate		W	NA	RFQ	1 500 000,00	20-Aug-24	NA
19	Water separation From NDF(Investigation and Design)		W	NA	RFQ	650 000,00	30-Apr-24	NA
20	Repair Apron Floodlight		W	NA	RFQ	40 000,00	15-Mar-24	NA
21	Spare parts as per Maintenance prog		W	NA	RFQ	100 000,00	25-May-24	NA
22	UHF Radio,Crash Alarm		W	NA	RFQ	30 000,00	30-Mar-24	NA
23	Communication & Radio Equipment: cost		W	NA	RFQ	10 000,00	25-Aug-24	NA
24	Fencing:Cost		W	NA	RFQ	3 500 000,00	30-Mar-24	NA
25	Tools: Cost		W	NA	RFQ	30 000,00	30-Oct-24	NA
26	Building: Cost		W	NA	RFQ	3,500.000.00	30-Aug-24	NA
27	Land : Cost		W	NA	RFQ	2 000 000,00	30-Jun-24	NA
28	Fuel,Lubricants expenses		W	NA	RFQ	250 000,00	Monthly	NA
29	Booking of board room for security Meetings with Stakeholder		W	NA	RFQ	40,000,00	28-Feb-24	NA
30	Staff refreshment		G	NA	RFQ	30,000,00	30-May-24	NA
31	First Aid Kit		G	NA	RFQ	25 000,00	30-Apr-24	NA
32	Donations to school and ophans		W	NA	RFQ	20 000,00	30-May-24	NA
33	Maintenance of the Air con unit		W	NA	RFQ	70 000,00	30-May-24	NA
34	Maintenance of damagr airport perimeter fence and gates-aerodrome		W	NA	RFQ	50 000,00	20-Sep-24	NA
35	Maintenance and unblocking of old aged pipes and water separation i		W	NA	RFQ	20 000,00	30-Jul-24	NA
36	Maintenance of the swerage system		W	NA	RFQ	20 000,00	20-Oct-24	NA
37	General indoor and outdoor signage for passenger facilitation		W	NA	RFQ	10 000,00	30-May-24	NA



Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)	
38	Airport licencing		W	NA	RFQ	50 000,00	30-Jun-24	NA	
39	Replacement of bulbs,switches and plugs		W	NA	RFQ	20 000,00	01-Mar-24	NA	
40	Coffe,Sugar,Milk and water bottles for meeting and vistors		G	NA	RFQ	5 000,00	29-Feb-24	NA	
41	Local traveling expenses		W	NA	RFQ	40 000,00	30-Apr-24	NA	
42	Maintenace of UHF/VHF Radio		W	NA	RFP	10 000,00	30-Mar-24	NA	
43	Maintenace of airport vehicles and annual license disc(N\$150K), SLA FOR ARFF		W	NA	RFQ	450 000,00	30-May-24	NA	
44	Construct drain form storm water at the apron		W	NA	RFQ	20 000,00	30-Sep-24	NA	
Approved - Accounting Officer (Name): <i>BISEY UIRAS</i>					Signature: <i>[Signature]</i>		Date: <i>29-02-2024</i>		



Republic of Namibia  
Annual Procurement Plan

Name of Public Entity: Namibia Airports Company Limited - Walvis Bay Airport

Financial Period: 2024/2025

**\*KINDLY REFER TO THE POP-UP COMMENT UNDER EACH HEADING AND GUIDING NOTES FOR HINTS ON HOW THIS TEMPLATE SHOULD BE POPULATED\***

Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
1	installation of reserve water tank at terminal building, gym equipment set, high pressure washing machine for ARFF vehicles	5	G	No	ONB	8 000 000	May-24	NA
2	Construct service road alongside the perimeter fence (Blade Rate 30 Km/Hr ; 3500 N\$/Hr V	2	G	No	ONB	900000	Jun-24	NA
3	Maintenance tools, Generator with welding kit and wheel clamps.	2	G	No	ONB	70 000	Jul-24	NA
4	Construct bomb disposal and trailer for bomb transportation	Various	CS	No	DP	500 000	2024/05/04	Contract
5	Purchase of the data and comprehensive pack machine	1	G	No	RFQ	300 000	2024/01/05	NA
3	Construct service road along the perimeter fence	Various	CS	No	ONB	900 000	2024/01/03	NA
4	emergency exercises	Various	CS	No	RFQ	125 000	24-Jun	NA
5	motor vehicle	1	G	No	RFQ	2000000	24-Mar	NA
6	Office equipment(printer)	Various	G	No	RFQ	300000	24-Apr	NA
7	fire fighting and rescue equipment	Various	G	No	RFQ	300000	24-Apr	NA
8	Radio equipment(repeater,	Various	G	No	RFQ	200000	24-Apr	NA
9	Computer equip (laptop)	2	G	No	RFQ	50000	24-May	NA
10	airport equipment(gym, high pressure machine)	Various	G	No	RFQ	800000	24-May	NA
11	furniture (washing machine)	Various	G	No	RFQ	150000	24-May	NA
11	Supply an delivery of Office stationaries to the Ministry of Finance for a period of 36 month	Various	G	No	ONB	5 000 000	2021/05/04	NA
12	Office furniture,22x office chairs,2x tables	Various	G	No	ONB	150,000,00	24-May	NA
13	Dstv and Tv	2	G	No	ONB	10000	24-Apr	NA

Approved - Accounting Officer (Name):

*Bisera UIRAB*

Signature:

*[Handwritten Signature]*

Date:

*29-02-2024*



**Republic of Namibia**  
**Annual Procurement Plan 2024-2025 (LUDERITZ AIRPORT)**

Name of Public Entity: Namibia Airports Company				Financial Period: 2024/2025				
Procurement No. (e.g. 1,2,3...)	Description (include lots if applicable)	Quantity	Category of Procurement	Procurement reserved in terms of the Directive on Local Sourcing	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
1	Supply of office furnitures (APS), Supervisor Office and Fire Station	7	G	No	RFQ	70 000	01.04.2024	NA
2	Purchase new fleet (Bakkie & Corrola)	2	G	No	RFQ	1 280 000	30.04.2024	NA
3	Maint:Air-Conditioning Systems	Various	W	No	RFQ	30 000	30.07.2024	NA
4	Replace windsock poles	2	W	No	RFQ	50 000	01.05.2024	NA
5	Terminal building maintenance	various	W	No	RFQ	200 000	30.04.2024	NA
6	Communication & Radio Equipment + UPS	7	W	No	RFQ	30 000	30.04.2024	NA
7	Plumbing:	various	W	No	RFQ	40 000	30.04.2024	NA
8	Maintainance of Fire extinguishers	19	W	No	RFQ	20 000	07.01.2024	NA
9	Motor Vehicles Expenses (Fuel, lubricants, Tyr	2	W	No	RFQ	300 000	01.04.2024	NA
10	Maintenance of Fire truck +LDVs	1	W	No	RFQ	150 000	30.04.2024	NA
11	Airport perimeter fence + Gates	8	W	No	RFQ	1 090 000	01.04.2024	NA
12	Out-sourced Cleaning Services	1	W	No	RFQ	150 000	01.05.2024	NA
13	Maint: Elect:Transform & Switch & Gentsets	various	W	No	RFQ	350 000	01.06.2024	NA
14	Safety Signages	various	W	No	RFQ	50 000	01.04.2024	NA
15	Security Expense	1	W	No	RFQ	500 000	01.04.2024	NA
16	Sewage system maintenance	1	W	No	RFQ	150 000	30.04.2024	NA
17	Perimeter fence access road SAND DUNES REN	1	W	No	RFQ	250 000	01.06.2024	NA
18	Radio equipment (UHF and VHF Radios mainte	various	W	No	RFQ	200 000	01.04.2024	NA
19	Cleaning Material	various	W	No	RFQ	50 000	01.05.2024	NA
20	Maint: Crash Alarm	1	W	No	RFQ	20 000	01.08.2024	NA
21	Municipal Utilities	1	W	No	DP	150 000	01.04.2024	NA
22	Maint:Electric Doors & Boomgat	2	W	No	RFQ	70 000	30.05.2024	NA
23	Pavement Airside & Landside	2	W	No	RFQ	60 000	30.08.2024	NA
24	Electrical Maintenance	various	W	No	RFQ	200 000	30.05.2024	NA
25	staff functions	3	W	No	RFQ	15 000	30.04.2024	NA
26	Postage & Courier	1	W	No	RFQ	20 000	01.04.2024	NA
27	Printing and Stationery	10	G	No	RFQ	50 000	01.04.2024	NA
28	Electricity consumption	Various	CS	No	EP	200 000	01.04.2024	NA
29	Annual License Fees	1	G	No	EP	15 000	01.04.2024	NA
30	Fire Station GYM Equipments	7	G	No	RFQ	300 000	01.04.2024	NA
31	Runways and Taxiways: Markings and Signs	Various	W	No	RFQ	200 000	01.04.2024	NA
32	Replace Airport Terminal and circle signs	4	W	No	RFQ	200 000	30.05.2024	NA
33	Signage for fence and terminal	10	G	No	RFQ	50 000	30.05.2024	NA

Procurement No. (e.g. 1,2,3...)	Description (include lots if applicable)	Quantity	Category of Procurement	Procurement reserved in terms of the Directive on Local Sourcing	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
34	Extension of the fire station	1	W	No	RFP	3 000 000	01.04.2024	NA
35	Terminal building extension planning and des	1	W	No	RFP	1 500 000	30.06.2024	NA
36	Purchase compressor and Vacuum for fire stat	2	G	No	RFQ	400 000	30.04.2024	NA
37	Purchase new Tipper truck & Front end loader	2	G	No	RFQ	1 300 000	01.04.2024	NA
38	Crash alarm and the Explosive Trace Detector	2	G	No	RFQ	520 000	01.04.2024	NA
39	Maintenance : Airport Equipment ( Measuring	1	G	No	RFQ	20 000	01.04.2024	NA
40	Maintenance of airport general tools	Various	G	No	RFQ	10 000	01.07.2024	NA
41	Maint: PAPI Flight Calibration	Various	G	No	RFQ	500 000	01.05.2024	NA
Approved - Accounting Officer (Name): <i>BISEY UIRAB</i>				Signature: <i>[Signature]</i>		Date: <i>29-02-2024</i>		



Republic of Namibia  
Annual Procurement Plan

Name of Public Entity: Namibia Airports Company Limited - Human Resources Department

Financial Period: 2024/2025

**\*KINDLY REFER TO THE POP-UP COMMENT UNDER EACH HEADING AND GUIDING NOTES FOR HINTS ON HOW THIS TEMPLATE SHOULD BE POPULATED\***

Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
1	2* Shredders and 1* Binding Machine and 1* Laminator Machine	Various	G	No	ONB	70 000,00	May-24	NA
2	Training facilities, furniture and equipment employees, replacement of worn out furniture and refurbishment to meet the Namibia Civil Aviation Authority Registration as an Aviation Security Training Organisation (ASTO) at Eros Airport and Walvis Bay Airport		G	No	RFQ	100 000,00	Sep-24	NA
3	Advertisement of vacancies		NCS	No	RFQ	150 000,00	As and when required	NA
4	Human Resources consultancy services - Culture transformation initiatives		CS	No	ONB	750 000,00	Jun-24	NA
5	Human Resource Consultancy Remuneration Benchmarking		CS	No	ONB	400 000,00	Apr-24	NA
6	Human Resources Consulting - GAP Analysis Occupational Health and Safety and Awareness		CS	No	ONB	300 000,00	Jul-24	NA
7	Quality Check of Organisational and Job Design and Grading Review		CS	No	ONB	550 000,00	Apr-24	NA
8	Total Quality Management System - ISO Gap Analysis and Awareness		CS	No	ONB	500 000,00	May-24	NA
9	Entry, periodic and exit Occupational Health and safety medical consultancy provisions. Rehabilitation and Medical investigations		NCS	No	DP	428 560,00	As and when required	NA

Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
10	Medical Supplies e.g first aid kits, replenishment and new first aid kits, and Breatherlyzers kits for Operations, Calibaration of the Kits.		G	No	RFQ	200 000,00	As and when required	NA
11	Implementation of the Annual Capacity Building plan -Training interventions - instructors, venues, refreshments, equipment, catering and other related costs.		NCS	No	ONB	10 000 000,00	As and when required in line with the training plan	NA
12	Personal Protective Equipment (PPE) - Fire and rescue, maintenance, safety and security services employees		G	No	ONB	2 000 000,00	May -July 2024	NA
13	Independence day celebrations NAC		G	No	RFQ	160 000,00	Mar-25	NA
14	Year End Function		G	No	RFQ	520 000,00	Nov-24	NA
15	Team building break away grouping - per department and interdepartmental competition		CS	No	RFP	450 000,00	Sep-24	NA
16	NBC Battle of All		G	No	RFQ	130 000,00	Aug-24	NA
17	MVA Corporate Sports Day		G	No	RFQ	160 000,00	Apr-24	NA

Procurement No. (e.g. 1,2,3...)	Description of Procurement (include lots if applicable)	Quantity	Procurement Category	Is the procurement reserved in terms of the Code of Good Practice?	Procurement Method	Estimated Value (N\$)	Scheduled Date for Invitation of Bids	Reason for deviating from the default method (where applicable)
18	Wellnes sports interventions		G	No	RFQ	230 000,00	As and when required	NA
19	SOE Annual CEO Forum		G	No	RFQ	350 000,00	May-24	NA
20	Job grading and evaluation consultancy		CS	No	ONB	372 400,00	As and when required	NA
21	Seminars and workshops presented by NAC		G	No	RFQ	350 000,00	As and when required	NA
22	Travelling Expensis		NCS	No	DP	400 000,00	As and when required	NA
23	Professional Organisation Memeberships		NCS	No	DP	100 000,00	As and when required	NA
24	Printing and Stationary		G	No	RFQ	150 000,00	4 X a year	NA
25	Promotional Items Training		G	No	RFQ	100 000,00	May 2024 , Aug 2024	NA
26	Performance Management Consultancy		CS	No	RB	350 000,00	April 2024, Oct 2024	NA
27	Industry and professional association fees		NCS	No	DP	150 000,00	As and when required	NA
28	Refreshments		G	No	RFQ	84 000,00	4X a Year	NA
29	Relocation of Employees		NCS	No	RFQ	160 000,00	As and when required	NA
30	Employees Assistance programmes in forms of participation in international Health commemoration days counseling and wellness screening.		NCS	No	DP	300 000,00	As and when required	NA

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Approved - Accounting Officer (Name): <i>BISEY UIRAS</i>				Signature: <i>[Handwritten Signature]</i>			Date: <i>05-03-2024</i>	